MISSISSIPPI STATE UNIVERSITY SUG FACULTY SALARY DATA BY COLLEGE BY DISCIPLINE

Agriculture & Life Sciences		2021-2022 BUDGET YEAR				
Discipline Code	Rank	Minimum Salary	Maximum Salary	MSU Mean	SUG Mean	
A	Drofessor	¢06.00E	¢157 500	¢407.050	6407.05	
Agribusiness/Ag Business Operations / 01.0102	Professor Associate	\$96,985 \$88,037	\$157,522 \$91,835	\$127,253 \$90,440	\$127,253 \$90,440	
	Assistant	\$69,530	\$69,530	\$69,530	\$69,530	
	Instructor	\$49,461	\$49,461	\$49,461	\$49,461	
Agricultural Economics / 01.0103	Professor	\$105,684	\$158,875	\$121,588	\$142,190	
	Associate	\$80,582	\$99,243	\$89,913	\$108,477	
	Assistant	\$75,461	\$123,228	\$86,891	\$88,896	
	Instructor	\$58,692	\$58,692	\$58,692	\$77,777	
Landscaping and Groundskeeping / 01.0605	Professor	\$88,981	\$88,981	\$88,981	\$88,981	
Animal Sciences, General / 01.0901	Professor	\$87,644	\$115,990	\$99,602	\$126,522	
	Associate	\$65,054	\$93,396	\$79,545	\$92,841	
	Assistant	\$66,749	\$86,581	\$75,560	\$79,727	
	Instructor	\$57,293	\$61,060	\$59,451	\$63,127	
Poultry Science /01.0907	Professor	\$98,857	\$122,189	\$109,251	\$119,94	
	Associate	\$7,352	\$75,691	\$74,627	\$93,357	
	Assistant	\$61,350	\$76,800	\$69,743	\$79,485	
Agronomy & Crop Science / 01.1102	Professor	\$78,591	\$125,768	\$97,960	\$120,097	
	Associate	\$72,719	\$94,036	\$79,499	\$90,731	
	Assistant Instructor	\$70,583 \$66,699	\$82,229 \$66,699	\$74,863 \$66,699	\$80,676 \$62,106	
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Horticultural Science / 01.1103	Professor Associate	\$83,960 \$76,620	\$126,514 \$92,789	\$99,781 \$84.025	\$122,923 \$90,655	
	Assistant	\$50,916	\$74,063	\$66,175	\$76,871	
	Instructor	\$56,049	\$53,049	\$53,049	\$56,480	
Landscape Architecture / 04.0601	Professor	\$91,081	\$123,676	\$102,170	\$119,821	
Earluscape Architecture / 04.000 i	Associate	\$72,574	\$77,718	\$75,210	\$86,850	
	Assistant	\$64,609	\$65,000	\$64,870	\$72,480	
	Instructor	\$42,000	\$42,000	\$42,000	\$59,855	
Agricultural Teacher Education / 13.1301	Professor	\$83,941	\$118,201	\$102,731	\$123,555	
	Associate	\$75,031	\$78,221	\$76,626	\$90,605	
	Assistant Instructor	\$71,100 \$66,086	\$82,150 \$66,086	\$76,740 \$66,086	\$79,809 \$57,339	
Bioengineering & Biomedical Engineering / 14.0501	Professor	\$103,144	\$143,764	\$121,181	\$174,211	
(Also in Engineering)	Associate Assistant	\$76,000 \$71,460	\$106,106 \$86,005	\$89,076 \$81,147	\$120,213 \$92,731	
	D (200,000	005.450	200.045	0440.05	
Family and Consumer Sciences/Human Sciences, General /19.0101	Professor Associate	\$90,968 \$76,270	\$95,150 \$94,651	\$93,315 \$84,197	\$110,854 \$82,030	
	Assistant	\$62,857	\$70,000	\$66,342	\$72,423	
	Instructor	\$55,187	\$58,463	\$56,825	\$57,890	
Foods, Nutrition & Wellness Studies, General / 19.0501	Professor	\$84,274	\$124,920	\$101,718	\$140,385	
	Associate	\$84,792	\$107,649	\$99,134	\$104,739	
	Assistant Instructor	\$68,000 \$50,880	\$77,646 \$58,996	\$73,700 \$54,757	\$80,046 \$66,858	
	instructor	\$50,000	\$30,990	\$54,757	\$66,000	
Human Development and Family Studies, General. / 19.0701	Professor	\$138,988	\$138,988	\$138,988	\$139,992	
	Assistant Instructor	\$64,000 \$50,062	\$64,000 \$50,062	\$64,000 \$50,062	\$74,867 \$53,652	
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Biochemistry / 26.0202	Professor	\$96,490	\$130,368	\$113,429	\$153,696	
	Associate Assistant	\$70,565 \$65,000	\$85,508 \$82,144	\$81,458 \$73,626	\$96,532 \$81,114	
Molecular Biology / 26.0204	Professor Associate	\$116,146 \$83,956	\$170,272 \$85,298	\$143,209 \$84,627	\$181,540 \$112,227	
	ASSOCIATE	φου,σου	ψυυ,290	ψ04,027	Ψ:12,221	
Botany/Plant Biology. / 26.0301	Assistant	\$68,712	\$79,346	\$72,439	\$76,634	
Entomology / 26.0702	Professor	\$84,002	\$131,347	\$99,184	\$122,437	
97	Associate	\$67,447	\$91,903	\$80,184	\$94,445	
	Assistant	\$66,707	\$83,845	\$77,411	\$79,957	

SUG FACULTY SA	SIPPI STATE UNIVE ALARY DATA BY COLL th salaries converted to 9	EGE BY DISCI	PLINE			
Architecture, Art & Design		2021-2022 BUDGET YEAR				
Discipline Code	Rank	Minimum Salary	Maximum Salary	MSU Mean	SUG Mean	
Architecture / 04.0201	Professor	\$86,060	\$101,841	\$93,516	\$133,781	
AIGIIILECTURE / U4.020 I	Associate	\$75,949	\$75,957	\$75,953	\$96,175	
	Assistant	\$63,000	\$79,950	\$67,451	\$74,447	
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Interior Architecture / 04.0501	Professor	\$102,468	\$102,468	\$102,468	\$93,611	
	Associate	\$65,066	\$68,395	\$66,731	\$82,458	
	Assistant	\$58,079	\$63,550	\$61,385	\$64,765	
	Instructor	\$56,375	\$56,375	\$56,375	\$52,125	
Visual & Performing Arts, General / 50.0101	Professor	\$71,379	\$81,636	\$77,494	\$101,692	
	Associate	\$63,496	\$81,420	\$68,397	\$84,649	
	Assistant	\$50,000	\$64,813	\$59,979	\$67,604	
	Instructor	\$41,200	\$44,143	\$42,672	\$61,404	
Construction Management / 52.2001	Professor	\$110,936	\$110,936	\$110,936	\$121,223	
Oorist detail Management / 02.2001	Associate	\$86,760	\$86,760	\$86,760	\$96,532	
	Assistant	\$75,000	\$79,192	\$77,152	\$82,743	
	Instructor	\$56,376	\$56.376	\$56,376	\$63,296	

MISSISSIPPI STATE UNIVERSITY SUG FACULTY SALARY DATA BY COLLEGE BY DISCIPLINE 12 month salaries converted to 9 month 2021-2022 BUDGET YEAR Arts & Sciences SUG Rank Salary Salary Mean Mean Discipline Code Speech Communication & Rhetoric / 09.0101 \$100,886 \$126,031 \$109,635 Professor \$120,144 Associate \$71 291 \$76,329 \$73,249 \$85,933 Assistant \$49,000 \$66,818 \$59,265 \$69,636 Instructor \$38,760 \$60,802 \$45,616 \$46,305 Foreign Language & Literatures, General / 16.0101 Professor \$74,687 \$96,770 \$85,729 Associate \$59,448 \$71,043 \$64,588 \$78,573 Assistant \$57,398 \$59,182 \$58,560 \$66,029 Instructor \$38.882 \$36.504 \$46,026 \$33.825 English Language & Literature, General / 23.0101 \$71,468 \$98,820 Professor \$79,326 \$125,655 Associate \$63,408 \$85.518 \$69,501 \$86,223 Assistant \$57,450 \$59 508 \$58,327 \$69,773 Instructor \$33,660 \$57,200 \$38,134 \$46,586 \$89,000 Biology/Biological Sciences, General / 26.0101 \$134,747 \$113,936 Professor \$137.564 Associate \$73,461 \$105,982 \$81,052 \$93,445 \$74,829 \$70,298 \$79,558 Assistant \$67,650 Instructor \$45,000 \$77,710 \$55,845 \$54,588 Medical Microbiology & Bacteriology - 260503 Associate \$77,755 \$77,755 \$77,755 \$115,401 Instructor \$47,601 \$52.392 \$49,997 \$70,363 Applied Mathematics, General / 27.0301 Professor \$98,932 \$154,498 \$112,133 \$135,651 Associate \$71,259 \$91.613 \$79,234 \$96,225 Assistant \$54,464 \$82,585 \$68,905 \$81,228 Instructor \$42,435 \$52,121 \$45,597 \$45,597 Philosophy / 38.0101 Professor \$91,174 \$128,125 \$106,687 \$123,411 Associate \$68,350 \$74.561 \$69,935 \$81,784 Assistant \$59,450 \$59,450 \$59,450 \$66,876 Instructor \$38,000 \$46,705 \$46,687 Chemistry, General / 40.0501 Professor \$96,506 \$135,952 \$109,424 \$151,113 Associate \$84,048 \$88,740 \$86,351 \$96,283 \$85,880 \$71,858 \$60.030 \$80,676 Assistant \$46,200 Instructor \$57,688 \$52,919 \$57,785 Geology/Earth Science, General / 40.0601 Professor \$83,944 \$130,931 \$96,582 \$145,476 Associate \$71.567 \$78,148 \$74,589 \$100,281 Assistant \$55,620 \$85,072 \$63,013 \$86,167 Instructor \$43,967 \$46,223 \$44,939 \$63,579 \$84,837 Physics, General / 40.0801 Professor \$145,425 \$103,050 \$145,471 \$76,511 \$82,000 \$78,670 \$100,289 Associate \$59,500 \$81,370 \$84,477 Assistant \$71,102 \$54 000 Instructor \$58 908 \$55,391 \$56,756 Psychology, General / 42.0101 \$91,476 \$139,652 \$114,287 \$145,749 Professor Associate \$79,425 \$83,221 \$81,212 \$96,560 Assistant \$60,000 \$72,100 \$69,197 \$78,735 Instructor \$43,869 \$50,400 \$47,135 \$58,287 Public Administration / 44.0401 Professor \$125,000 \$125,000 \$125,000 \$160,398 \$80,551 \$113,904 Associate \$76,481 \$78,284 Assistant \$68,111 \$109,739 \$78,885 \$94,744 Instructor \$43,473 \$54.552 \$48,259 \$86,661

MISSISSIPPI STATE UNIVERSITY SUG FACULTY SALARY DATA BY COLLEGE BY DISCIPLINE						
	SALARY DATA BY COLL onth salaries converted to 9		PLINE			
Arts & Sciences		2021-2022 BUDGET YEAR				
	Rank	Minimum	Maximum	MSU	SUG	
Discipline Code		Salary	Salary	Mean	Mean	
Social Work / 44.0701	Professor	\$92,423	\$110,979	\$101,701	\$133,438	
	Associate	\$71,569	\$71,569	\$71,569	\$88,677	
	Assistant	\$55,444	\$62,220	\$58,832	\$67,208	
	Instructor	\$44,687	\$52,000	\$49,286	\$54,507	
Anthropology / 45.0201	Professor	\$102,089	\$105,522	\$103,806	\$135,203	
Antinopology / 43.0201	Associate	\$73,245	\$82.981	\$77,809	\$92,458	
	Assistant	\$59,000	\$65,300	\$62,750	\$74,555	
Criminology / 45.0401	Professor	\$111,501	\$111,501	\$111,501	\$162,028	
	Assistant	\$53,500	\$66,994	\$60,247	\$83,189	
Political Science & Government, General / 45,1001	Professor	\$111,109	\$111,109	\$111,109	\$151,437	
Totalogi Golorico & Governimoria, Gollorai / 40.1001	Associate	\$73,500	\$77.183	\$75,797	\$95,462	
	Assistant	\$66,738	\$69,482	\$67,726	\$78,803	
	Instructor	\$45,124	\$45,124	\$45,124	\$57,540	
				-		
Sociology / 45.1101	Professor	\$89,454	\$138,357	\$107,955	\$142,198	
	Associate	\$69,675	\$83,238	\$79,034	\$86,064	
	Assistant	\$53,500	\$74,659	\$67,327	\$75,526	
	Instructor	\$49,926	\$49,926	\$49,926	\$52,753	
History, General / 54.0101	Professor	\$81,383	\$141,571	\$96,935	\$130,742	
Thoory, Conorary 04.0101	Associate	\$70,185	\$87,100	\$76,412	\$85,781	
					\$69,720	
	Assistant	\$42,000	\$71,710	\$66,657	\$69,7	

MISSISS	IPPI STATE UNIVE	RSITY			
	LARY DATA BY COLL		PLINE		
12 mont	th salaries converted to 9	month			
Business	_		2021-2022 BUD	GET YEAR	
	Rank	Minimum	Maximum	MSU	SUG
Discipline Code	Rank	Salary	Salary	Mean	Mean
Business Administration & Management, General / 52.0201	Professor	\$113,973	\$171,180	\$146,128	\$239,226
	Assistant	\$113,575	\$136,019	\$127,281	\$155,656
	Instructor	\$49,813	\$62,832	\$53,707	\$91,747
Accounting / 52.0301	Professor	\$138,906	\$214,615	\$176,760	\$240,098
	Associate	\$131,989	\$178,875	\$155,432	\$202,575
	Assistant	\$138,395	\$175,993	\$166,149	\$187,531
	Instructor	\$74,530	\$74,530	\$74,530	\$91,877
Business/Managerial Economics / 52.0601	Professor	\$99,870	\$153,935	\$126,902	\$193,003
	Associate	\$78,931	\$108,563	\$93,758	\$140,475
	Assistant	\$77,586	\$108,650	\$98,190	\$124,106
Finance, General / 52.0801	Professor	\$159,247	\$235,581	\$191,075	\$248,514
	Associate	\$126,500	\$181,838	\$154,169	\$210,541
	Assistant	\$16,000	\$177,752	\$168,876	\$198,867
Management Information Systems, General / 52.1201	Professor	\$140,804	\$205,000	\$162,534	\$233,409
	Associate	\$134,858	\$134,858	\$134,858	\$170,585
	Assistant	\$103,525	\$136,010	\$120,512	\$147,635
	Instructor	\$57,184	\$57,184	\$57,184	\$81,348
Marketing/Marketing Management, General / 52.1401	Professor	\$145,113	\$155,485	\$151,651	\$233,381
	Associate	\$108,058	\$169,467	\$140,560	\$169,540
	Assistant	\$132,137	\$144,200	\$137,300	\$158,346
	Instructor	\$42,871	\$65,000	\$51,417	\$86,106
Insurance - 52.1701	Instructor	\$57,638	\$57,638	\$57,638	\$88,889

MISSISSIPPI STATE UNIVERSITY SUG FACULTY SALARY DATA BY COLLEGE BY DISCIPLINE 12 month salaries converted to 9 month 2021-2022 BUDGET YEAR Education SUG Rank Salary Mean Salary Mean Discipline Code Education, General / 13.0101 \$93,468 \$93,468 \$133,804 Professor \$93,468 \$71 149 \$71 149 \$71,149 Associate \$90,043 Assistant \$65,406 \$65,406 \$65,406 \$75,815 Educational Leadership & Administration / 13.0401 Professor \$88,690 \$152,891 \$113,688 \$132.831 Associate \$69,854 \$76,528 \$73,794 \$93,370 Assistant \$63,550 \$71,686 \$69,171 \$72,879 Instructor \$46,822 \$46,822 \$46,822 \$68,162 Special Education & Teaching / 13.1001 Professor \$88,889 \$96,980 \$92,935 \$129,899 \$66,692 \$66,692 \$66,692 \$87,970 Associate \$64.890 \$65,708 Assistant \$66,625 \$73.048 Instructor \$47,125 \$54 353 \$50.909 \$35,277 Counselor Education / 13.1101 \$81,292 \$122,502 \$133,080 Professor \$99.071 Associate \$66,049 \$71.815 \$68,288 \$92,468 Assistant \$64,263 \$64,575 \$64,419 \$74,520 \$47,267 \$47,267 \$47,267 \$35,277 Instructor Elementary Education / 13.1202 Professor \$86,327 \$86,327 \$86,327 \$98,788 Associate \$70,692 \$72,008 \$71,193 \$78,738 \$59,606 \$64,575 Assistant \$62,443 \$68,184 \$45,000 \$53,275 \$47,610 \$48,705 Instructor \$80,527 Secondary Education / 13.1205 Professor \$78,786 \$79,657 \$104,162 Associate \$71,156 \$71.899 \$71,642 \$80,340 Instructor \$45,903 \$51,327 \$48,615 \$67,716 Music Teacher Education / 13.1312 Professor \$70,767 \$108,639 \$83,671 \$90,033 Associate \$56,280 \$73,440 \$63,682 \$65,244 \$60,635 Assistant \$43,000 \$48,185 Instructor \$41,615 \$74,670 \$52,824 \$52,824 Teacher Education & Professional Development, Specific Subject Areas, Other / 13.1399 \$86,231 Professor \$120,768 \$97,748 \$113,479 \$85,890 \$67,702 \$74,231 \$82.859 Associate \$71,152 Assistant \$61,471 \$61,471 \$61,471 Instructor \$46,575 \$47,778 \$47,177 \$47,177 Kinesiology & Exercise Science / 31.0505 \$84,366 Professor \$111,269 \$94,320 \$126,944 Associate \$70,237 \$75,731 \$72,988 \$86,758 Assistant \$64,160 \$65,280 \$64,816 \$72,028 Instructor \$38,757 \$50,675 \$45,041 \$58,600 Educational Psychology / 42.2806 Professor \$82,817 \$115,792 \$103,161 \$131,152 \$69,620 \$83,898 \$75,736 \$91,139 Associate \$65,000 \$73,500 \$72,285 Assistant \$67,470 Instructor \$56,375 \$56,610 \$56 493 \$64.345

MISSISSIPPI STATE UNIVERSITY SUG FACULTY SALARY DATA BY COLLEGE BY DISCIPLINE 12 month salaries converted to 9 month 2021-2022 BUDGET YEAR Engineering Minimum SUG Rank Salary Mean Mean Salary Discipline Code \$185,491 Computer & Information Sciences / 11.0101 Professor \$117,655 \$157,817 \$131,610 \$103,450 \$108,066 \$106,789 \$133,261 Associate Assistant \$68,712 \$98,104 \$89,923 \$118,836 \$52.064 Instructor \$47,000 \$48.954 \$66,232 Aerospace Engineering / 14.0201 Professor \$118,708 \$143,852 \$131,280 \$182,305 Associate \$105,000 \$128.071 \$114,357 \$121,258 Assistant \$73,500 \$89,250 \$78,892 \$96,880 Instructor \$63,852 \$72,109 \$68,612 \$85,477 Bioengineering & Biomedical Engineering / 14.0501 Professor \$103,144 \$143,764 \$121,181 \$174,211 Associate \$76,000 \$106,106 \$89,076 \$120,213 (Also in Ag & Life Sciences) Assistant \$71,460 \$86,005 \$81,147 \$92,731 Chemical Engineering / 14.0701 Professor \$109,292 \$124,172 \$117,699 \$183,780 Associate \$97,645 \$132,325 \$108,672 \$120,205 \$85,047 \$94,104 \$90,033 Assistant \$99,711 Civil Engineering / 14.0801 Professor \$111,190 \$126,648 \$117,678 \$161,138 Associate \$91.683 \$102,272 \$97,741 \$113.094 Assistant \$81,480 \$116,123 \$93,467 \$98,206 Computer Engineering / 14.0901 Associate \$99,440 \$114,444 \$106,503 \$112,705 Assistant \$73,604 \$105,957 \$93,947 \$98,988 Electrical & Electronics Engineering / 14.1001 Professor \$118,307 \$157,413 \$134,362 \$172,823 Associate \$91.532 \$123,807 \$110,974 \$118.979 \$51,534 \$109,242 \$89,227 Assistant \$100,947 Instructor \$56,155 \$56,155 \$56,155 \$76,774 Mechanical Engineering / 14.1901 Professor \$145,953 \$156,554 \$149,641 \$174,645 \$120,316 \$116.586 \$104.610 \$112.634 Associate \$70,948 \$161,039 \$93,974 Assistant \$99,622 Instructor \$60,000 \$62,512 \$60,628 \$71,843 Industrial Engineering / 14.3501 Professor \$123,426 \$123,426 \$123,426 \$171,949 Associate \$90,110 \$120,000 \$106,460 \$115,434 Assistant \$84,480 \$99,567 \$95,762 \$100,194 Instructor \$66,950 \$66,950 \$66,950 \$89,910 Engineering, Other / 14.9999 Professor \$134,220 \$134,220 \$134,220 \$158,924 \$94,760 \$95,558 \$95,159 \$84,754 Assistant Industrial Technology/Technician / 15.0612 Associate \$76,305 \$76,305 \$76,305 \$76,305 \$61.375 \$61,375 Assistant \$58,000 \$65,625 \$42,679 \$50,645 Instructor \$55,500 \$50,645 Industrial Production Technologies/Technicians, Other / 15.0699 Professor \$114,104 \$114,104 \$114,104 \$114,104 Assistant \$75,461 \$82,557 \$79,009 \$79,009

SUG FACULTY SALARY	STATE UNIVE Y DATA BY COLL ries converted to 9	EGE BY DISCIF	PLINE		
Forest Resources		2021-2022 BUDGET YEAR			
Discipline Code	Rank	Minimum Salary	Maximum Salary	MSU Mean	SUG Mean
Natural Resources/Conservation, General / 03.0101	Assistant	\$64,468	\$81,840	\$71,644	\$74,961
Forest Sciences and Biology / 03.0502	Professor	\$81,121	\$111,490	\$95,276	\$95,584
	Associate	\$71,707	\$84,429	\$80,166	\$81,559
	Assistant	\$64,468	\$82,000	\$74,103	\$73,257
	Instructor	\$55,204	\$55,204	\$55,204	\$50,667
Wood Science & Wood Products/Pulp & Paper Technology / 03.0509	Professor	\$88,391	\$136,913	\$106,172	\$108,374
	Associate	\$83,108	\$83,113	\$83,111	\$85,107
	Assistant	\$73,819	\$74,975	\$74,397	\$75,846
Wildlife, Fish & Wildlands Science & Management / 03.0601	Professor	\$83,160	\$122,184	\$102,039	\$112,527
	Associate	\$70,564	\$92,576	\$82,770	\$84,431
	Assistant	\$66,667	\$82,682	\$75,093	\$73,161
	Instructor	\$53,424	\$68,750	\$62,208	\$62,742

MISSISSIPPI ST. SUG FACULTY SALARY D/ 12 month salaries	ATA BY COLI	EGE BY DISCIP	PLINE			
Veterinary Medicine		2021-2022 BUDGET YEAR				
Discipline Code	Rank	Minimum Salary	Maximum Salary	MSU Mean	SUG Mean	
Veterinary Medicine / 01.8001	Professor	\$110,430	\$167,769	\$129,282	\$139,948	
,	Associate	\$87,557	\$143,109	\$113,727	\$111,842	
	Assistant	\$92,189	\$122,700	\$104,195	\$98,078	
	Instructor	\$49,080	\$81,919	\$60,706	\$60,927	
Veterinary Sciences/Veterinary Clinical Sciences, General / 01.8108	Professor	\$94,471	\$145,018	\$122,781	\$138,033	
	Associate	\$78,339	\$127,744	\$110,684	\$115,046	
	Assistant	\$57,195	\$102,250	\$81,354	\$96,288	
	Instructor	\$57,260	\$57,260	\$57,260	\$63,624	
Veterinary/Animal Health Technology/Technician and Veterinary Assistant / 01.8301	Associate	\$86,353	\$86,353	\$86,353	\$86,353	
	Assistant	\$67,894	\$71,575	\$69,735	\$69,735	
Toxicology / 26.1004	Professor	\$137,274	\$195,473	\$166,374	\$175,394	
	Associate	\$73,894	\$94,966	\$84,430	\$101,844	

MISSISSIPPI STATE UNIVERSITY SUG FACULTY SALARY DATA BY COLLEGE BY DISCIPLINE 12 month salaries converted to 9 month							
Academic Affairs	2021-2022 BUDGET YEAR						
Dissipling Code	Rank	Rank Minimum Maximum MSU Salary Salary Mean					
Discipline Code		Salary	Salary	Weall	Mean		
Physician Associate/Assistant / 51.0912	Associate	\$120,350	\$120,350	\$120,350	\$120,350		
	Assistant	\$40,900	\$400,614	\$82,814	\$82,814		